

Corporation's policy on the reappointment of members

Corporation adopted the following policy at the Corporation meeting held on 13 July 2005:

- The Corporation believes that members should serve at least two consecutive terms, should they be willing to do so. The basis of this belief is that the increasingly complex world of further and higher education requires governors with experience in the sector
- The Corporation further believes that there will be members who merit appointment for a third consecutive term, taking account of the quality of the contribution which they make to College affairs. Where the Search Committee advocates a third term, its recommendation to the Corporation should itemise the reasons for considering the value of a third term. These reasons must include:
 - a) A review of the member's attendance at meetings of the Corporation and its Committees
 - b) A commentary on the individual's commitment to the College over and above attendance at formal meetings (e.g. attendance at training events, open days etc.)
 - c) A commentary on the individual's contributions to discussions in formal meetings, and
 - d) The Search Committee's assessment of the value of the member's expertise to the work of the Corporation
- In extraordinary circumstances, a fourth consecutive term might be considered where the affairs of the College would be disadvantaged if an individual governor were not re-appointed. In such circumstances, the Search Committee, in advising the Corporation, should identify precisely those areas where the College would be so disadvantaged, in addition to all those reasons set out above for third term appointments.
- Under no circumstance will appointments beyond a fourth term be considered.